

UUFRC Annual Report, June 2009 - 2010

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Agenda for June 6, 2010 Annual Meeting

June 6, 2010 at 12:00 noon

1. Opening Words
2. Call to Order
3. Roll Call: Declaration of Quorum
4. Adoption of Agenda
5. Approval of Minutes for Annual Meeting 2009
6. Election of Denominational Affairs Committee
7. Election of Board Members
8. Approval of 2010-2011 Budget
9. Adjournment



Annual Meeting Minutes - June 7, 2009

Opening words by Julia Older

Meeting called to order at 12:13pm by Board of Trustees President, Peter Hartzell

Quorum was confirmed by Susan Walker O'Brien

Bill Welch moved to approve the agenda. Betty Lou Taylor seconded motion. No discussion. Motion passed.

Beverly Morgan moved to approve the 2008 annual minutes. Frank Montoro seconded the motion. No discussion. Motion passed.

Elections for Denominational delegates and Board of Trustees.

- Denominational delegates are Carol Cross, Jeanne Durnford, Geri Kennedy, Sarah Skovlund.
 - Veronica Palmer motioned to have the secretary record the vote was unanimous. Pat Crawford seconded motion.
 - Motion passed unanimously.
- Board of Trustees candidates are – Mike McGrew, Lori Longo, Janette Rabin, Bev Morgan.
 - Janette, Mike and Bev provided brief presentations.
 - Kelly McGrew asked who would fill the specific Board Officer roles. Peter explained that the five Fellowship officer roles are voted on by the Board.
 - David Vallerga moved to have the secretary record the vote was unanimous. Marianne Tubman seconded motion.
 - Motion passed unanimously.

Appreciation

Mike McGrew presented gifts of appreciation to:

- Dee Dee Stovel for serving as a Board of Trustee to complete the year after Karla Jones' resignation from the Board.
- Peter Hartzell – Current Board of Trustees President – for his dedication and leadership through this difficult year.

Julia Older presented a certificate of appreciation to Pat Crawford for her ongoing dedication and leadership to UUFRC.

Approval of 2009-2010 Budget

Peter Hartzell provided opening remarks:

- The budget is a major step from dependence on an evening/Sunday rental.
- Some painful expense reductions are necessary due to less rental income, increases in some expenses and not fully meeting our budget pledge drive goal of 8%.
- There will be no pay increase for staff. However, a 401K was started for Debra and Tracey.
- Tracey's hours were reduced by two per week.
- Despite this the budget is a balanced, fair, and affordable and meets both short and long term needs.

Peter moved that we use \$500.00 from the Music Reserve for the Music budget and increase the PIA budget by the same \$500.00 to fully meet our annual commitment to PIA.

Pat Crawford motioned to approve the amendment. Veronica Palmer seconded the motion. Amendment passed unanimously.

The final church-year 2008-2009 actuals will be approved by Board of Trustees in July. Geri Kennedy, Bookkeeper, will send them to anyone who expresses interest.

Marianna asked why the PIA budget is \$400 down but we are increasing by \$500. 09-10 PIA donation needs to be increased due to the increase in our church membership.

Pat Crawford motioned to approve the budget. Thomas Atwood seconded the motion.

Discussion

- Pat Crawford – Although this is a painful budget, the BOT has done a fiscally responsible job in designing the budget. Historically there has been much worse deficit spending. We are growing spectacularly. This is a bump in the road, but we will improve.
- Marianna – How can our community help support others in our community that may need help during these economic times. Maybe a special donation or fund for that purpose.
- Michael Withers. – As a new member getting involved in our fellowship, he sees the need to get more voluntary donations to cover special projects. Hard times call for us to watch out for our fellow members.

Budget unanimously approved.

Geri Kennedy – We are still a community of abundance. We should focus on the great and wonderful things we do. When we need to get things done, we get them done.

Meeting adjourned at 12:53.

Respectfully submitted by Mike McGrew



Report from the President of the Board of Trustees

Dear fellow Members of UUFRC,

On behalf of the Board of Trustees I report that our Fellowship is a vibrant, healthy community.

This church year has presented our community with numerous surprises, many of them tragic, scary, sad and difficult to make sense of. The latest is the sudden, tragic death of Charlotte Stoutamire. It has also been a year with triumphs: Julia's sabbatical, marriages, celebrations to name a few. It is years like this one and jolts like these that test our faith community and its ability to support each of us and help us each to grow.

This annual letter on behalf of your Board of Trustees strives to paint an overall picture of the health of the community today and in the near future. It is supported by the many other reports from specific committees, programs and staff.

Staff: We have a fantastic, experienced staff of professionals. Reverend Julia Older, DRE Tracey Fecher, Office Administrator Debra Schwab, Welcoming Coordinator Cindy Johnson, Choir Director Kay Kleinerman, Childcare Providers Michael Green and Adam Fecher, Middle School Youth Emily Lehr-Anning are all fabulous in their respective roles, work effectively as a team and help to bring out the best in all of us volunteers who help make our community hum. This year put this team to a test with Julia on sabbatical, Rev. Laurel Liefert stepping in, Tracey out on medical leave, and Cindy playing her role even while spending important time with her father in Arizona.

Volunteers: Dozens of dedicated volunteers throughout the community bring their talents and ministries to the community each week. For example, work days, weekly mowing and trimming of the Fellowship yards, inspired and inspirational choral and instrumental music, over 30 RE teachers, many hopping and happening UU social events each year, putting out and cleaning up the MOCA goodies after Sunday service, keeping our name tags ready for us each week...all of these accomplishments and many more are possible only with the dedication of the members and friends of the Fellowship.

Social Action: 2009-10 has been another year of important accomplishments in social action. Under Thomas Atwood's dedicated leadership, UU Voices for Healthcare helped to focus our Fellowship's efforts to influence the national debate and ultimate passage of historic healthcare reform. Redwood City schools continue to benefit from 28 UUFRC volunteers who tutor at Roosevelt elementary school and work toward addressing public education issues at the district and state levels. Our Share-The-Plate monthly program has donated about \$10,000 to local community charities this year.

Religious Education: One of the outstanding aspects of UUFRC is our rich children's RE programming. Its high level helps explain the disproportionate* number of kids and families. In the last few years we have broadened our offerings through middle school and now to high school age Children. Among the many RE curriculums the 16-week Our Whole Lives (OWL) program was offered to over a dozen 7th-9th graders from the San Mateo and Redwood City UU churches.

*(The ratio of members to kids-in-RE compared with the other PCD churches).

Membership and Growth: The state of the church is healthy, financially stable, vibrant and growing. For the past six or more years UUFRC has grown at a net rate of over 7% per year. This is remarkable. This is the highest growth rate among the 38 PCD churches. However, we have stated this growth is a result, not a goal in and of itself. And what is most important is how we treat each visitor, friend and member week-in and week-out to make their experience at UUFRC fulfilled. The Connections Committee and Welcoming Coordinator continue to play an inspired role leading this effort.

Buildings and Grounds: Thanks to the careful planning of the Building and Mowing committees and the workday accomplishments of our Community the Fellowship's property, while far from new, is in solid condition and issues are addressed promptly and cost effectively.

Finances: Our finances continue to be in good condition.

Operational: We will end this year with an operational surplus. This is the result of all of our revenue sources coming in above plan. We owe a debt of gratitude to Steve Hill and his "All You Need is Love" auction which netted over \$20,000, the Holiday Boutique, and the fall Rummage Sale. At the same time our expenses were below plan due to Tracey's medical leave, cost control in the office by Debra, and lower than planned expenses in the Music and Worship committees. In summary, we have shown we can make ends meet without a major tenant – one of the goals of the Fellowship.

Reserves: We have healthy reserves that are being carefully invested with the help of David Amann at Edward Jones. Thanks to the excellent leadership of Derby Davidson and our Finance Committee we have excellent logic underpinning the projections of what we should contribute each year to the two main year-in/year-out reserves: Minister and Buildings and Grounds. At the same time over the past three years we have put \$28,000 into our Futures Reserve – the beginning of the reserves we will need to help financially bridge the gap when the Fellowship is ready to move to two services.

Next year's Budget Drive Pledge: Thanks to the creative and energetic leadership of Charlotte and David Stoutamire our Budget Drive for the 2010-11 church year was successful in keeping our pledge income at a stable level of \$202,000. This was only achieved through the generous increases in a number of pledges, which counter-balanced the decrease in some of our traditionally largest pledges.

Goals for the future – Pledge and Fundraising: Recognizing the difficulty we have had the past two years affording the increases in programs and staff salaries that we want, the Board established an ad hoc, one-year committee this year called the "Fundraising Committee" of Amy Shaw, Chair; Walter Moore; Solveig Zarubin; and Jack

Stovel. The committee presented the Board with thoughtful recommendations based on discussions with our members, the UUA and other churches. They recommend that UUFRC moves away from its current dependence on fundraisers to support operational costs and makes up the difference with pledges. This has several benefits: 1) it will take some of the pressure and volunteer-load off our fundraising events when their revenue no longer must pay operational costs like salaries, 2) it will create the possibility for UUFRC to use some or all of its fundraising profits to give back to the community, and 3) it brings focus on the most efficient and by far largest source of revenue--the pledges of our members and friends. You can expect that over the years ahead the Fellowship will move in this direction. In fact, the Board has budgeted to invite a UUA expert on budget drives to visit with us in September to analyze our operational finances and give us advice. Furthermore, we are pleased to announce that Amy Shaw has volunteered to be Budget Drive Chair next year so that she can help implement some of the improvements we agreed to.

Thank you very much for the trust you have placed in us, your Board members.

Regards,



Peter D. Hartzell – President, Board of Trustees



Minister's Report

Significant challenges have molded our community life this church year: my four-month sabbatical, extended medical leave for other staff, and, most difficult, the deaths of several members. Economic pressures have affected us all to some degree and quite a few of us have had to cope with drastic changes. Such waves of loss make a community's worth more obvious and its flaws more pronounced.

It is clearer than ever to me that we are strong and resourceful, and that we care sincerely for one another. Our Caring Committee and all of its volunteers all but overwhelm families when we hear of their needs, and our new pastoral care team is extending ministry further into the community.

We have added many new members, established several new programs and developed creative responses to problems as they arose. Unless you are directly involved, you would not imagine how many people step up to help when we need help and how many people dig deeper into their pockets when we hit a financial rough patch.

Our pledge drive, seen against these economic times, was very successful, and our monthly donations to organizations beyond this fellowship make us all proud.

An important barometer for how we are doing is assessing how we are serving. I can report with pride that our work in the community continues to grow. We have many groups for study and social action beyond our walls: the Social Action Committee with all of its projects; our Peninsula Interfaith Action Local Organizing Committee devoted to education and interfacing with our neighbors; The Health Care Team which worked so hard toward the passage of the new bill; the many people who worked very hard for Prop 8, the freedom to marry; and a new Common Security conversation. We have had an ongoing support group for people who have lost jobs, our GoGoVerde group supports a green way of barter and trading and I hear about an emerging interest in the UUA's Ethical Eating curriculum. And there is more. Including our own Facebook page. WooHoo!

All of these groups challenge us to build relationships and get to know the people in the wider community as our neighbors.

I was away during several of our annual major events like the Silent Auction. I hated that. But I do have bragging rights among other ministers for how self-sufficient and amazing you are.

I am very proud to serve this community and grateful to serve with our excellent core staff who meet weekly to support one another and get the work done: Debra Schwab, Tracey Fecher, Cindy Johnson and Kay Kleinerman. Many thanks to each of them.

Love,

Julia

Report from the Director of Religious Education

In 2009/2010, the Sunday school program had **36 teachers for six classes**. We have reached what I anticipate will be our Sunday morning program size for some time to come. The exceptional work of the teachers, who give their time and talents to the children and youth of our congregation, make the program. Team meetings for the teachers were held again this year; and I believe they maintain teacher satisfaction and excellence in our program by helping the teachers with orientation to their curriculum, students and teaching partner. Our Winter/Spring studies focused on Eastern World religions with the 4th/5th and 6th/7th grade classes studying Islam and Buddhism. These can be challenging units because these faiths tend to be different from the life experience many of our teachers have. We strive to make authentic connections for the children/youth. I feel this year has been extraordinary with connections continuing between the Muslim community in Belmont and a new connection to the Shinnyo-en Temple in Redwood City. In particular, George Sliter helped tremendously with his passion for interfaith experiences. I am always impressed with the ideas and creativity teachers bring to our classrooms. The backbone of the Religious Education program at UUFRC is the teachers. I want to thank all of this year's teachers: Ana Athanasiu, Amy Shaw, Tiki Dare, Emily Lehr-Anning, John Anning, Jan Benway, Leslie Vallerga, Amy French, Derby Davidson, Pam McGee, Jorie Schulz, Pat Dwyer, Jen Davidson, Maeve Knoth, Bruce Knoth, Tristan Knoth, Lisa Conrad, Ralph Humphries, Danielle Stagner, Sara Morgan, Charmaine McCrystal, Carol Sundermeyer, Kristin Caldwell, Laura Zimmerman, Kaye Bonney, Heather Hopkins, Pam McGee, Laura Gentry, Erika Pretell, Patty Leeper, Elisabeth Rossi and Solveig Zarubin.

Our **8th to 10th Grade Youth Group (YoUUth)** had another great year under the direction of Emily Lehr Anning. The highlight of the year for me was an October camping trip at Portola Park. Besides playing Frisbee golf, the youth planned and cooked dinner and had some raucous card games. Emily added an e-mail group for youth and parents. It has been great to get the youth involved in communications about their activities. I want to thank Emily Lehr Anning for her work with the youth and especially for the enthusiasm and ideas she brings to her job. We are still dreaming about what our youth group will look like for next year; and hope to have youth group activities for the 6th to 8th graders and the 9th to 11th graders.

Childcare is important to Religious Education programming. Michael Green continues to be an anchor for the block room on Sunday mornings. The children and parents love him. The addition of Adam Fecher as his assistant this year has been great for the children. Many of our youngest children look forward to seeing Michael and Adam on Sunday mornings. They love to play with the waffle blocks, dress up, climbing structure and more.

UUFRC held its second successful **OWL 7th to 9th grade** class this winter. The class was held in collaboration with the UU Church of San Mateo here at UUFRC. There were six youth from UUFRC and six youth from UUSM. The youth in the class learned important

life skills and taught their teachers the same time. It was a real pleasure to work with UUSM teachers and RE professionals. There were two teachers from UUSM (Bill Kirkham and Michele Kaspar) and two from UUFRC (Derby Davidson and Tracey Fecher). Teachers make a large commitment to the class and I want to thank them for their time and talents. This is my favorite curriculum to teach. It offers the youth timely, detailed information as well as practice making decisions. For the teachers, the work feels like social action where the impact is immediately recognized.

My extended medical leave this year taught me a lot personally about letting go and welcoming support from the community. The RE Committee ran Intersessions, the annual Christmas Pageant and the winter teacher team meetings. When I returned, everything was running smoothly and everyone was glad to have me back! A perfect combination. In particular, I want to thank Derby Davidson, who took on the large task of holding teacher team meetings.

Religious Education at UUFRC continues to grow and stretch. The Religious Education Committee makes the work possible with their support, ideas and hands-on work. I want to thank the following members of the **RE Committee** for their continued support: Caroline Mitchell, Patricia Dwyer, Derby Davidson, Jorie Schulz and Lisa Conrad.

In the middle of my eighth year at UUFRC as the Director of Religious Education, I continue to be challenged, engaged and supported by this great community. This Fellowship cares deeply about their children and it shows! There have been several situations this year that have reminded me what an amazing group of people there are here. I love this community. Thank you.

Respectfully Submitted,

Tracey Carrillo Fecher
Director of Religious Education

Report from the Administrator

My third-year at UUFRC has brought many challenges with Julia's sabbatical, Tracey's medical leave-of-absence, Cindy's medical leave-of-absence, the absence of a Choir Director until January, and my own family issues with aging parents.

Every year, I do my best to support and coordinate where needed and keep my finger on the "pulse" of this community. I continue to enjoy working with our staff, the Board of Trustees, and attending staff meetings, Board meetings, Council of Committee Chair meetings, Annual meetings and Sundays as I am available.

We kicked off the Fall calendar with another wonderful ordination for our long-time member, Bill Kennedy. Shortly thereafter, Julia left on sabbatical with a wonderful minister, Rev. Laurel Liefert, to carry us through until Julia's return. We are ALL grateful to the many gifts she brought to us!

This year:

- Copier/wireless network printer purchased Dec. 2009 (reducing ink costs)
- Special Congregational Meeting on January 24, 2010
- April 2010, new format for the Sunday Order of Service and Bulletin...to reduce paper and labor costs
- Our membership continues to inch upward, although growth is not a goal. Membership has grown from 166 (May 2009) to 173 (May 2010) this includes new members, people resigning, moving and passing away

This has been a busy year and I have not been able to attend as many Sunday services as I would like. I encourage people stop in and see me during the week, when able, and introduce yourself, if we have not met.

All-in-all, it has been a great year and I have enjoyed working with the staff and the many volunteers.

Respectfully submitted,

Debra

Debra Schwab,
UUFRC Office Administrator

Welcoming Coordinator

This has been an unusual year, with Rev. Julia's sabbatical, and three staff members (including myself) out at various times for personal reasons. But it's been a good one. This Fellowship is strong and healthy, and we can all put our hands together in recognition for navigating this year so well.

As of mid-May, we've had 69 visitors sign in on our Welcome form. If you include those who have come and not signed in, the number is well over 100 people. We've welcomed in 16 new members (this number will increase with our June Ingathering) and lost 12 who have moved away, resigned, or died. Pat Crawford, Pres Kendall, and Mary Lewis will be missed.

We've continued holding our monthly "Newcomer Circle" to introduce ourselves to people new to the Fellowship, and we've held two Newcomer Potlucks at Julia's. These are always wonderful events and help create stronger connections for those beginning to explore our Fellowship.

Feedback from our newcomers shows unequivocally that they feel welcomed and well-guided when they come through our doors. But what happens with our new members? Once they've joined we expect that they will find their own way. Do they? The Connections Committee and I are working to make sure they do. In May we held our first "Dinner and Conversation" event with members who joined the Fellowship one to two years ago.

Our conversation included exploring whether or not they are feeling connected to the Fellowship, what is working for them, what is not working for them, and what we could be doing better. The feedback was very valuable, and some was quite surprising. I'll be sharing it with Rev. Julia, the Connections Committee and the Board, and hope to initiate changes to fill in areas of shortcomings. We plan to continue these dinners, and hope it makes a difference to our newer members to know their needs are being listened to and addressed.

I've worked to spiff up our new bulletin boards in the Social Hall and the office Hallway and my hope is that they are making it easier to communicate about events and activities being held both at UUFRC and beyond our walls. I'd love to see more photographs on the office hallway picture boards! Send pictures to me, or talk to me about what you'd like to put up. These areas could really help show the vibrancy of our community.

This year I have interfaced with Tracey Fecher for Children's RE, the Worship Committee, the Music Committee, Adult Religious Education, The Budget Drive, the Silent Auction, the Building Committee, the Finance Committee, and the Caring Committee. I work to welcome and connect not only our newcomers, but all of us. I hope that you know that I am a resource for all of you, individually as well as for our committees. If you have questions regarding the Fellowship, or if you need help

connecting with people who can help with activities, projects, or committees, contact me. I will do my best to help.

I'm excited to continue growing in this job by teaching part of the UU101 class this June, and by attending Leadership School in August.

I could not do this job without the excellent teamwork with our Administrator, Debra Schwab, and the Connections Committee. My thanks goes out to all of you.

Respectfully submitted,

Cindy Johnson
Welcoming Coordinator



Silent Auction

The 2010 Silent Auction was a success in spite of deteriorating economic conditions. Our final net was about \$20,000 (Geri Kennedy should supply an accurate number) which compares favorably with previous years.

As is customary, this was a total team effort and could not have been done without the ardent and enthusiastic support from the **Functional Group Chairs**:

Deb Pritchard, Lori Longo, Dee Dee Stovel, Veronica Palmer, Juanita Mast, John Anning, Sara Morgan, Jorie Schultz, Chris Fuller, Steve Jung, David Zarubin, Sally Mentzer

From their efforts and those of the many other volunteers who helped out in every phase of the program we will be pulling together a "Book of the Auction" which will provide future Auction Chairs a timeline to follow to bring things off in a planned and reasonable manner and provide a resource from past work and tips on how to make things easier. This should be ready by the end of May and will be given to the Board as a permanent resource.

Steve Hill
2010 Auction Chair

UUFRC 2010-2011 Budget Drive Report

David & Charlotte Stoutamire, Co-Chairs

This year our Budget Drive used pledge ambassadors to contact specific household donors. We focused on the second-through-upper-fourth quartiles (roughly those who donated more than \$1000 last year). We, also, targeted new members in an effort to start at a higher base pledge. All members and friends who had previously pledged were sent letters containing a Budget Drive Brochure, the proposed 2010-2011 budget, and a pledge card.

We had a total of 20 ambassadors, each with four to five households to contact. We held two pledge ambassador training sessions. The pledge ambassadors were asked to contact their assigned donors (in person if possible) to both discuss the pledge, as well as gather feedback for Reverend Julia and the Board of Trustees. This approach appeared effective both at getting pledges and as a way to gather useful and relevant feedback.

This year's budget drive included four Sundays, one week shorter than in previous years. Each Sunday we had some entertaining Budget Drive reminder after the chalice was extinguished. The reminders ranged from short musical skits, to testimonials, to a slideshow. On one Saturday, we also held a successful Coffee House event with specialty coffee, pastries, and informal live music held in the Social Hall. The entire congregation was invited, childcare was provided, and pledge ambassadors were present to answer any questions the donors may have had.

Before the Budget Drive officially started, a dessert party was held for the leadership donors (those in the first quartile), to thank them for their generosity and discuss the Challenge Fund idea. The idea was well received and donations from the leadership donors were solicited for the Fund. The Fund was used as extra incentive for other donors to increase their pledges over their last year's pledge: if the pledge increases did not match twice the value of the Fund, then the Fund would be offered back to its original donors. The Challenge Fund succeeded in raising more than the required \$10,000 in pledge increases, plus the original Fund of \$5000.

The budget drive goal was \$240,000. As of the time of this report, we have raised nearly \$197,000 in pledges. Last year's total was \$204,000. There are still donations that may come in; however, they will not bring us to our goal.

Despite the seemingly successful drive, why did we fall so short of our goal? One factor was economic downturn. This year some of our congregants lost their jobs; there was a loss of some of the leadership donors; some retired and are now on fixed incomes; etc. Last year a "13th Month" campaign was held to meet the 2009-2010 goal, so the signs of economic stress were already becoming apparent. We all hope for improvement in our economy.

The ambassadors deserve many thanks: Peter Hartzell, Amy Shaw, Beverly Morgan, Bill Welch, David George, David Vallergera, John Anning, Jennifer Bahr-Davidson, Jeanne

Durnford, Juanita Mast, Joanne McMahon, Janette Rabin, Lori Longo, Mike McGrew, Ralph Humphries, Sarah Skovlund, Thomas Atwood, and Walter Moore. Also, special appreciation to Liz Sloan for her time and spot-on advice. We also cannot forget to thank Geri Kennedy, our bookkeeper, and Debra Schwab, our office administrator, both of whom kept us on-schedule and up-to-date with the info we needed to make this all happen. Special thanks are also due to Reverend Julia for her help in the sticky spots, and her great Gilbert & Sullivan performance. Our choir and choir director were gracious in their flexibility, as were the Music and Worship Committees. Eduardo Pretell pulled together a terrific, heartwarming slide show. Dee Stovel provided us with delicious Coffee House pastries – thank you and YUM! John Anning coordinated the Coffee House Music – awesome! It really takes a community to pull this off – and it couldn't have happened without “A Little Help from YoUUR Friends”.



Building and Maintenance Committee

Cal Sloan, Chairperson

In addition to regular maintenance/repair, the 2009/2010 year progress was centered around the big fall and spring Workdays. With large, enthusiastic work crews on both days we were able to accomplish significant repairs and improvements at UUFRC:

- The Social Hall was painted a warm brown color with some artistic Transylvanian symbols stenciled on the arch.
- The electrical service in the kitchen was upgraded to allow us to dramatically increase our coffee production and consumption
- We installed a tankless water heater. This reduces our energy consumption and allows us to easily manipulate the temperature of the hot water we generate. The new water heater resides in the attic above the kitchen, and frees up space in the kitchen.
- Bathrooms and hallway baseboards were painted.
- The exterior lighting/electrical service was upgraded/replaced.
- Dry rot/termite damage around our windows was repaired.
- The rotted post on our UUFRC sign out front was replaced, and the sign repainted.
- Repaired a significant roof/plumbing leak that was damaging the wall in the sanctuary.

In addition to the above and the usual array of cleaning, clipping, sprucing, winterizing and summarizing, we also completed a myriad of repairs on plumbing, light fixtures, roof leaks, etc.

Thank you all for your support and efforts throughout the year. Much has been accomplished.

And next year we can look forward to further improvements:

- A new stove for the kitchen. Or maybe a new previously owned, stove.
- An upgrade to the fit and fittings of our kitchen cabinetry.
- A new roof for UUFRC.
- Further upgrades to our audio/visual capabilities to enhance the services experience for our growing congregation.
- And if you have more or better ideas, please bring them forward.



Caring Committee

The Caring Committee has a roster of 40 people signed up to help members of the UUFRC Community in times of need (We've gained and lost some members since last report). The Caring Committee Directory was updated again this year and the new directory was e-mailed to each member. The directory gives the phone number and e-mail address for each Caring Committee member, and lists the type of help each member is interested in providing: transportation, shopping, contacting (by cards, phone calls or visits), providing help with chores, child or pet care, insurance forms or paperwork, and preparing and delivering meals.

In April last year, (just after we submitted the 2008/ 2009 report), the 1st/2nd and 3rd/4th graders made over 30 cards for the Caring Committee to use. These cards are very nice and have been appreciated by those to whom the Caring Committee has sent them.

In August 2009, the caring committee initiated the Sermon Sending program, in which CDs of recent UUFRC services are sent (2 CDs at a time) to members who are no longer able to attend services but wish to stay in contact. Sermon Sending presently has 2 participants: Malcolm Mitchell and Georgia Patterson. In February 2010, George Sliter took over delivering UUFRC Service CDs to Malcolm, since George is visiting Malcolm regularly.

In Fall, 2009, Co-Chair Joanne McMahon attended the Pastoral Visitors' training led by Julia Older, to train UUFRC members interested in visiting UUFRC'ers in the hospital, nursing home, or at home. Pastoral Visitors met with the Caring Committee Co-Chairs in December 2009 to discuss their pastoral visiting experiences. Rev. Bill Kennedy and Rev. Laurel Liefert (our fearless leaders during Julia's sabbatical) also participated in this meeting.

Just a reminder that the Caring committee offers to provide meals to those in-need of meals due to illness, injury, or new baby. We make every effort to contact anyone who might be in-need of meals or other help.

In the past year, Caring Committee members sent notes of sympathy or encouragement, made phone calls, visited and/or provided meals and transportation to over 45 members (and some non-members) of the congregation when they were ill, stressed, homebound, suffering a loss or injury, or had new additions to their families and needed extra help. All in all, Caring Committee members made over 200 contacts to members in need! We also sent messages of congratulations to families with new babies, and sent happy birthday wishes to members celebrating significant birthdays. The response of the fellowship is generous and inspirational whenever help is needed.

If you would like to add your name to the Caring Committee list, please contact either of us (Joanne McMahan or Kathy Voss-Jensen). We communicate as much as possible by email or telephone, so that we can devote our time to caring for members of our UUFRC community. We do plan to have one meeting per year so that Caring Committee Members can share suggestions and ideas, and give each other support for handling challenging situations. We do need more volunteers to help coordinate responses and make sure that requests are filled, and we appreciate everyone's cooperation in letting us know of those in need.

Thank you to the UUFRC community for your willing help and concern. This is a very generous and caring community!

Kathy Voss-Jensen
Joanne McMahan

Caring Committee Co-Chairs



Community Action Coordinating Council (CACC)

The Community Action Coordinating Council met in March with representatives from the Social Action Committee, the PIA LOC, and the RE Committee. The major result of the meeting was Tracey Fecher's offer to explore the Pennies for Peace curriculum, put out by the Central Asia Institute founded and run by Greg Mortensen, author of Three Cups of Tea. Tracey decided the curriculum would be good for the December 2010 intersessions and has requested help in planning the activities and running the three sessions. The students will learn about Afghanistan and Pakistan and prepare to run a fundraising campaign to collect pennies to help build schools in those countries, especially schools for girls. Members of the three committees will participate in the October planning meeting and will help run the sessions.

That's it.
Susan McBain, Chair

Connections Committee (formerly Membership)

The Connections Committee has had a great year. We continued our work of integrating newcomers, new friends, and new members into the life of our congregation.

We held our first ever retreat in August 2009, to brainstorm our goals for the 2009-2010 church year. One of the results of the retreat was to change our committee name from "Membership" to the "Connections Committee." This better reflects our committee's purpose, which is to promote connections between and among our newest congregants, as well as with established members and friends.

Our accomplishments include the following:

- We welcomed in two new members to our committee: Sam Carfagno and Sally Mentzer.
- We provided and trained Welcomers and Greeters for every Sunday worship service this year.
- We held monthly Newcomer Circles to introduce visitors to our congregation.
- We scheduled and assisted with two UU101 classes, one in the autumn and one in the spring. The third will be held on June 5th.
- We held two Newcomer Potlucks, one in the autumn and one in the spring.
- We held two Ingatherings (gathering in of new members.)
A third one will be held on June 5th, 2010.
As of this writing we have welcomed in 17 new members.
- Prior to our March Ingathering, the committee thoroughly discussed and revised the Covenant that's spoken during the Ingathering ceremony.
- Committee member Orrin Cross accomplished the huge job of standardizing the children's nametags on a white background with a chalice. First names are now clearly legible and last names have also been included.
Hopefully this will help all of us get to know each other better.
- We encouraged and supported the development of our first Young Adult Group "YUUthful Spirits." It is being led by Bob Simoni and Kristina Treanor.
This is a milestone for our congregation!
- One committee member Pat Dwyer, in conjunction with Geri Kennedy, developed our UUFRC Facebook page. We're 21st century!!
- The invitations that we extend for classes and newcomer events are now sent via e-mail rather than letter form. Another move into the brave new world of high tech!
- We held our first ever "New Member Dinner and Conversation," to see how our newer members are finding their way within our community.

We are looking forward to a new and wonderful year full of warmth and welcoming with a great cast of characters: Chair Sarah Skovlund, committee members David Vallerga, Deb Pritchard, Sally Mentzer, Cindy Johnson, Pat Dwyer, Orrin Cross, Sam Carfagno, Rev. Julia Older.

A HUGE thank you to everyone on the committee! A special thanks to Orrin Cross for his commitment to taking our minutes and creating needed name tags every single week-of-the-year and to our Welcoming Coordinator, Cindy Johnson.

Respectfully Submitted by Sarah Skovlund, Chair



Council of Committee Chairs

The Council of Committee Chairs meets two or three times each year. The Chair (or one representative) of each Committee attends. The pro-forma agenda includes a round table where each committee shares its goals, successes and challenges; a review of the church calendar for the next half year or more; and often another topic relevant to the committees and these church leaders.

In October 2009, the bulletin board policy, maintaining our sense of continuity during Rev. Julia's sabbatical, committee pages on the website, the establishment of the new Denominational Affairs Committee, the Annual Budget Drive, and holding a vote for the "Share the Plate" recipients at a congregational meeting were discussed.

At the February meeting, the Ad Hoc Fundraising Committee presented a report, and the draft budget for 2010-2011 was discussed.

The Committee meetings are a very nice way to share and to find synergies and at times conflicts that are best explored with everyone in the room. The Chair of this committee is the Vice Chair of the Board of Trustees.

Lori Longo, Vice President of the Board of Trustees

Denominational Affairs Committee Annual Report

Members for 2009-2010 - Geri Kennedy, Chair, Sarah Skovlund, Carol Cross & Jeanne Durnford

This was the premier year for a newly revamped Denominational Affairs Committee. In January 2010, the congregation voted changes to the Bylaws to establish the number of members (4) terms (2 year staggered) and the board affirmed our new charter.

Denominational Affairs is charged with keeping the UUFRC folks in touch with the wider UU Community. We assure that there are delegates attending both District Assembly and General Assembly.

All of the committee members acted as delegates to Pacific Central District's Assembly the first weekend in May. During that meeting, Redwood City was one of 4 congregations sponsoring a special vote to encourage the Unitarian Universalist Association to reconsider having the General Assembly in Phoenix in 2012, due to Arizona's recent adoption of their anti-immigration legislation. The proposal was adopted with all in favor and only one abstention.

Delegates to General Assembly, June 2010 will be Geri Kennedy, Sarah Skovlund and Carol Cross. We can use one more delegate - let us know if you are interested!



Finance

We anticipate ending this fiscal year (July 2009 through June 2010) with a large surplus, due primarily to (a) the two plus month medical leave absence of our Director of Religious Education, (b) the lack of a Music Director for the first half of the fiscal year, (c) reduced office supplies costs, and (d) higher-than-anticipated giving. Given the temporary nature of most of the reasons for the surplus, the Board of Directors is understandably hesitant to increase costs next year. Given its track record, I am confident in the Board's ability to keep the Fellowship's budget on a sound footing.

Our Fellowship does not have an endowment. However, we do have reserves – money set aside for anticipated future expenses. The primary reserve accounts are as follows:

- the building reserve for non-annual building-related expenses, like replacing the water heater, replacing the roof, and exterminating termites;
- the ministry reserve to cover non-annual ministry-related costs, such as a replacement when the minister is on sabbatical, search costs when we need to find a new minister, and a half-time intern minister every 2 or 3 years;
- the futures reserve for step-change costs anticipated to occur as a result of the growth of our Fellowship, such as going to two services.

We have been setting aside money every year for the building and ministry reserves, and both appear to be reasonably well-funded. At the current savings rate, the future's reserve appears likely to fall short of the need projected in the Futures Report. Given other budget priorities, additional funds for the future's reserve will likely need to come from sources other than the operating budget.

The vast majority of reserve funds are not needed in the immediate future, and so are invested in certificates of deposit, a money market account, and mutual funds. Our mutual funds, chosen with the able assistance of David Amann, our Edward Jones financial advisor, consist of an intermediate Treasuries fund, an intermediate-term bond fund, an international growth fund, and a growth-and-income "social index" fund that invests in a diverse set of companies considered to be socially responsible, based on environmental, social, and governance factors. This fiscal year saw a significant rebound in our mutual funds, more than making up for the substantial losses sustained last year. Interest rates for the CDs and money markets were very low around the country this past fiscal year, and ours were no exception.

This year, the Finance Committee evaluated line items within the ministry reserve, recommend appropriate funding sources, and estimated costs and timeframes for each line item. We also investigated and updated costs for some line items within the building reserve. As usual, we worked with the Board and committee chairs to draft a budget for the next fiscal year.

The Finance Committee this year consisted of George Laakso, Lori Longo, Ralph Humphries (next year's chair), Veronica Palmer, myself, and Geri Kennedy, our bookkeeper. I appreciate their efforts this year. I had planned on co-chairing the committee with Elaine Welch this year, but health issues have kept her away for most of this year. We miss her, and hope she will return to the Fellowship soon.

Respectfully submitted,
Derby Davidson
Co-Chair, Finance Committee

Balance Sheet 2009-2010

Apr 30,
10

ASSETS

Current Assets

Checking	22,367
CD's	35,783
Money Mkt cking	32,559
Edw Jones Securities	<u>72,842</u>
Total Checking/Savings	163,551

Accounts Receivable

Prepaid Pledges	<u>-10,085</u>
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Other Current Assets

Petty Cash	105.00
Retreat Deposit	<u>1,023.00</u>
Total Other Current Assets	<u>1,128</u>

Total Current Assets	154,594
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Building	<u>382,526</u>
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TOTAL ASSETS	<u><u>537,120</u></u>
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LIABILITIES & EQUITY

Reserve Accounts

Res Investment Income/loss	10,634
Building Reserve	44,732
Compensation Reserve	6,000
Futures Reserve	28,012
Ministry Reserve Acct	49,546
Music Reserve Acct.	2,492
R.E. Salary Reserve Acct	792
Restricted Reserve/Ansel Adams	<u>20,000</u>
Total Miscellaneous Reserve Accounts	<u>162,209</u>

Reserve Expenses Year to Date

Office Equipment	-1,205.16
Kitchen Dishes	-196.65
Plumbing/Water htr	<u>-2,481.96</u>
Total Expenses	-3,883.77
Sabatical Coverage	-4,150.49

Equity

Retained Earnings	353,254
Net Income	<u>21,657</u>
Total Equity	<u>374,911</u>

TOTAL LIABILITIES & EQUITY	<u><u>537,120</u></u>
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Unitarian Universalist Fellowship of Redwood City
Proposed Budget
July 2010- June 2011

AB	C	D	E	F	H	J
Introduction to the 2010-11 Budget:						
1. OPERATIONAL BUDGET						
>> Please find below the traditional income/expense budget with line-item detail. Columns show the current year estimated actual and planned budget and next years budget. The income and expenses match (the budget is balanced).						
2. USE OF AVAILABLE RESERVES						
>> To supplement areas that the Board feels are under-funded we will spend down some of the available reserves that are meant to be used for operational needs.						
3. USE OF ANTICIPATED CURRENT YEAR SURPLUS						
>> UUFRC will have a surplus this year of \$10-20,000. Listed are the items upon which the Board plans to spend/reserve this surplus.						
>> The Fellowship will vote on the operational budget only. The other two reserve/surplus decisions will be made by the Board. The Board believes that sharing this additional information helps show the Operational Budget in context.						
1						
2	1. OPERATIONAL BUDGET					
3			2009/2010		2010-2011	
4			Est. actual	Budget	Budget	Notes
6	Income					
7	Financial Commitments		216,000.00	202,000.00	202,000.00	
8	Sunday Offering		9,500.00	10,000.00	9,500.00	
9	Open Gate		18,000.00	18,000.00	18,000.00	
10	Other Income					
11	Interest		1,200.00	500.00	1,200.00	
12	Special Donations		3,900.00	3,000.00	3,000.00	
13	Space Donations		9,000.00	10,000.00	9,000.00	
14	Fundraising					
15	Silent Auction		20,550.00	20,000.00	20,000.00	
16	Holiday Boutique		1,312.00	1,000.00	1,000.00	
17	Rummage Sale		4,186.00	2,500.00	2,500.00	
18	Other		657.00	500.00	699.64	Concerts & Scrip
19	Total Fundraising		26,705.00	24,000.00	24,199.64	
20	Total Income		284,305.00	267,503.90	266,899.64	
21	Expenses					
22	Administrative Expenses					
23	Professional Ministry					
28	Total Minister		89,769.00	89,769.00	89,769.00	Salary, retirement, healthcare, professional development
29						
30	Staff					
31	Administrator		25,500.00	23,000.00	24,850.00	Same as existing; FY09-10 budget does not reflect increased hours and hourly rate approved in July 2009
32	Religious Education		33,800.00	36,860.00	39,500.00	Same as existing; FY09-10 budget does not reflect hours added back in July 2009
33	Child Care Payroll		2,000.00	2,600.00	2,300.00	
34	Childcare - Nonpayroll		1,500.00	1,500.00	1,500.00	
35	Music Director		10,500.00	10,500.00	11,550.00	Assumes remains contractor (no payroll taxes) and increase responsibilities from choir director to music director. Fund increase (\$1200) from leftover compensation reserve (see line 99). FY09-10 budget assumes employee requiring payroll taxes.
36	Membership Coordinator		6,400.00	7,000.00	6,240.00	Proposed budget is same as existing contract (\$130x48 weeks)
37	Youth Advisor(s)		1,350.00	1,350.00	1,350.00	Move from 1 youth group to 2 (middle school and high school) although RE Committee will make final decision. Fund additional advisor, including payroll taxes, (\$1485) from leftover compensation reserve (see line 99).
38	Pianist - Contracted		7,950.00	8,160.00	8,160.00	
39	Payroll Taxes		12,000.00	12,384.00	12,810.14	~10% of payroll for non-contracted employees
40	Workers' Compensation		1,600.00	1,600.00	1,800.00	
41	Employee Benefits		625.00	625.00	1,930.50	3% of DRE and Admin
42	Payroll Service		1,400.00	1,400.00	1,400.00	
43	Bookkeeping		4,200.00	4,200.00	4,200.00	
44	Total Staff			111,179.00	117,590.64	
45						
46	Office Expenses					
47	Office Supplies		5,500.00	7,200.00	6,000.00	
48	Telephone		2,300.00	2,700.00	2,300.00	
49	Newsletter		700.00	1,000.00	800.00	
50	Insurance		3,587.00	3,900.00	3,700.00	Assume ~3% increase from this year
51	Total Office Expenses			14,800.00	12,800.00	
52	Total Administrative Expenses			215,748.00	220,159.64	
53	Within Our Community					
54	Sunday Worship		3,850.00	5,050.00	2,800.00	Assumes intern will pick up non-Julia Sundays
55	Children Religious Ed.		2,400.00	2,400.00	1,707.00	Includes curriculum, books, supplies, youth group expenses, event food, OWL training
56	Adult RE		300.00	300.00	300.00	
57	DRE Expense		1,200.00	1,200.00	408.00	Supplement with remaining RE Reserve (\$792) (line 113)
58	Music Director Expense		0.00	1,000.00	0.00	If Music Committee approves training funds will come from Music Reserve (line 109)
59	Committee Expenses					
60	Connections		1,200.00	1,200.00	1,200.00	Name badges, DVD's, new member gifts, cakes, etc.
61	Music		1,600.00	2,025.00	925.00	Will not cover planned expenses; can supplement with funds from Music Reserve (line 108)

Unitarian Universalist Fellowship of Redwood City
Proposed Budget
July 2010- June 2011

3	AB	C	D	E	F	H	J	
				2009/2010		2010-2011		
4				Est. actual	Budget	Budget	Notes	
62			Annual Budget Drive	300.00	500.00	500.00		
63			UUA Consultancy	0.00	0.00	1,000.00	UUA consultant to make suggestions for better pledge drive	
64			Retreat	0.00	150.00	0.00	Assume breakeven.	
65			Misc. Committee Exp	100.00	300.00	300.00	Interweave, Green Sanctuary, Partner Church, and other minor expenses	
66			Total Committee Exp.		4,175.00	3,925.00		
67			Board Discretion	565.00	250.00	500.00		
68			Total Within Community		14,375.00	9,640.00		
69			Serving Beyond Our Walls					
70			Partner Church	150.00	100.00	0.00	Move to misc. committee	
71			PIA	2,008.00	2,130.00	2,115.00	1% of pledge & plate: PIA policy	
72			Social Action	300.00	300.00	300.00		
73			Minister Discretion Fund	300.00	300.00	0.00	Julia can supplement with one plate collection during year.	
74			Total Beyond Our Walls		2,830.00	2,415.00		
75			Connection with the Larger UU					
76			PCD/UUA Fair Share	11,850.00	12,450.00	13,600.00	\$56/member UUA, \$24/member PCD, assume 170 members	
77			Leadership School/GA	250.00	0.00	0.00	Potentially fund with part of FY09-10 surplus (see line 119)	
78			Total Connections		12,450.00	13,600.00		
79			Caring for Our Building					
80			Grounds	100.00	300.00	300.00	Supplies and flowers under sign	
81			Utilities	4,300.00	4,700.00	4,400.00	Assume water, sewer and refuse increases plus more bldg use	
82			Maintenance	2,300.00	1,500.00	2,000.00		
83			Janitorial Service	2,900.00	3,000.00	2,700.00	New contract \$225/mo; no floor waxing or upholstery cleaning	
84			Supplies	700.00	1,500.00	700.00	Split supplies such as trash bags, soap, tp, etc from MOCA	
85			MOCA	900.00	0.00	800.00	Use for MOCA, incl coffee, etc.	
86			Total Caring for Our Bldg.		11,000.00	10,900.00		
87			Reserve Allocation					
88			Futures Reserve	0.00	0.00	0.00	Potentially supplement with part of FY09-10 surplus (see line 123).	
89			Ministry Reserve	3,000.00	3,000.00	500.00	Potentially supplement with part of FY09-10 surplus (see line 122).	
90			Building Reserve	8,000.00	8,000.00	9,685.00		
91								
92			Total Reserve		11,000.00	10,185.00		
93								
94			Total Expense		267,403.00	266,899.64		
95								
96								
97								
98								
99			2. USE OF AVAILABLE RESERVES					
100				Available	Use	Timing	Comments	
101		a	Compensation Reserve	3,500.00			This was established with part of the 08-09 surplus to allow the level compensation and hours for the Director of RE and for a deserved increase in compensation for the Administrator. Due to a staff medical leave the reserve was not fully used.	
102			Staff bonus		815.00	Jul '10	A bonus for the staff who have been working at UUFRC for more than one year. Unfortunately the staff will not be receiving salary increases in the 10-11 budget.	
103			Youth Advisor		1,485.00	10-11 year	Projected compensation of a youth advisor. This will be used at the discretion of the RE Committee. As a reserve funded position its future funding will depend on the church finances next year.	
104			Music Director		1,200.00	10-11 year	Additional compensation needed to promote our Choir Director to Music Director based on the recommendation of the Music Committee.	
105			Total	3,500.00	3,500.00			
106								
107		b	Music Reserve	2,492.00				
108			Music Committee		800.00	10-11 year	Supplement budgeted music budget more if appropriate (line 61)	
109			Music Director Expense		1,000.00	10-11 year	Available if needed by Music Committee to support Music Director Training (line 58)	
110			Total	2,492.00	1,800.00		Some funds will remain in this reserve.	
111								
112		c	RE Reserve	792.00				
113			DRE Expense		792.00	10-11 year	Support staff training of DRE	
114								
115								
116			3. USE OF ANTICIPATED CURRENT YEAR SURPLUS					(Amounts will be adjusted or eliminated to match actual year-end surplus)
117			Minister Intern		8,800.00	10-11 year	Includes salary and payroll taxes	
118			Staff Bonus		800.00	Jul '10	Add to amount on line 102	
119			Leadership School/GA		1,500.00	10-11 year	Due to zeroing out line 77	
120			Staff Training		1,100.00	10-11 year	For Administrator and Welcoming Coordinator	
121			Community Minister Expenses		1,000.00	10-11 year	To support expenses by Community Minister - pending Board separate Policy approval	
122			Ministry Reserve		4,500.00	Jul '10	Add to amount on line 89	
123			Futures Reserve		3,000.00	Jul '10		
124			Total One-Time Expenses		\$ 20,700.00			
125								

Grounds Committee

Our committee which consists of five teams of two or more members each, has the work of maintaining the planted areas of the Fellowship.

Each week we mow the lawn and trim the shrubs and trees as needed in addition to cleanup work. Twice a year we have additional volunteers during the church workday to do more extensive maintenance work.

In keeping with the Fellowship's Green Sanctuary Project, we use a produce called "Safer" to control weeds and grasses in the cracks and edges of the sidewalks. We have used little or no chemicals on the grounds regardless of some snails that are starting to multiply. The lawn is being overtaken by clover and will need some consideration in the months to come. We have found that it is becoming more difficult to recruit people to do the work of this committee.

Most of the committee is older and we will look to younger members to fill in vacating positions. Work is done with older electric power tools and the cords can be cumbersome. Modern rechargeable battery equipment and well maintained manual tools should be considered for the future.

We thank the following members of the Grounds Committee for their year-round work:

Cindy Johnson, Allen Perry, Sara Morgan, Bud Donmoyer, Jim Gibbons, Jonelle Preisser, Frank Montero, Michael Withers, Laura Withers and the Vallerger Family.

Jane Taylor has done a beautiful job reworking the patch of flowers under the UU sign after its reconstruction last April.

We are especially thankful to Frank Montoro for his many years of service to this community and he has retired.

Respectfully submitted,

Michael Withers, Chair



MOCA (Ministry of Culinary Arts)

We initiated a new model for providing treats and coffee for the social hour after Sunday services last March. It is "Host a Sunday" where individuals and groups will offer to provide the food, do the set-up and clean-up. People of all ages enjoy the healthy snacks and it provides an opportunity for parents of hungry children to visit during this time.

I want to thank all the people who have stepped forward and taken their turn. If everyone takes a turn, then we all will only have to be the host one Sunday a year. Check your calendar and sign-up on the sheet by the coffee.

I also want to thank Juanita Mast for being willing to step in and provide help during many Sundays this past year. She is the backup person in the wings giving everyone a hand.

People who have Hosted a Sunday this past year include:

Alicia De Valliere, Eden Family, Mitchell Family, Millie Kowski, Veronica Palmer, Stoutamire Family, Kathy's C-Group, Jackie's C-Group, Caldwell Family, Bev Morgan, Jonelle Preisser, Frank Montoro, Clara Perez, Annie Tate, Leigh Wall, Kristina Treanor, Lori Longo, Cindy Johnson, Debbie Mytels, Michelle Rosenaur, David Krevor, Rossi Family, Patricia Dwyer, Ralph Humphries, Sara Morgan, Miriam Morgan, Women's C-Group, McGrew Family, DeeDee Stovel, Lorie Esposito, Davidson Family, Susan Walker-O'Brien, Harrison/Hartzell Family, David and Solveig Zarubin, Anna Olsen, Kathy Warne, Jackie Olsen, Leila Parrot, Amy French, Orrin Cross, Patty Leeper, Erika Pretell, Jane Taylor, Sarah Skovlund, Susan Lehman, Emily Cooke, Joanne McMahon, Svec-Burdick Family, Board of Trustees, Worship Committee, Jorie Schulz, Leslie and Davis Vallerga, Debra Pritchard, Steve Jung.

I apologize if I somehow missed you and you volunteered.

I am delighted to have Annie Tate take over as the new MOCA Chair. Please welcome her on board and sign-up for your turn.

It has been my pleasure to work with you all-
Jeanne Durnford, Outgoing Chair



Music Committee

The Music Committee members include John Anning and Jennifer Bahr-Davidson (co-chairs), Lory Kitamura-Tintor, Kathy Warne, Beverly Morgan, Thomas Atwood, and Chris Fuller.

This year was a transition year for our music program as Susan Nitzberg, our beloved Music Director of the past two-plus years, regrettably resigned during the summer. Our own talented pianist, Dawn Reyen, stepped up and acted as our Interim Choir Director through Christmas. Dawn's fantastic leadership allowed the search committee the time to conduct a thorough search for a replacement. Our search included bringing in three candidates to work with the choir and conduct the choir at a Sunday worship service.

Our search brought Kay Kleinerman, talented vocalist, conductor, and educator, to us in January as our part-time Choir Director!

We continue to job-share the position of Pianist between Dawn Reyen and Larry Chinn. Dawn and Larry have provided continuity during this change of leadership. Both have become a valuable part of our community and we are continually thankful of their willingness to share their talents!

Musical events included:

- 7th Annual Spring Concert (June 13, 2010) – An annual tradition at UUFRC, this year’s concert promises to be a fabulous one with new performers!
- Masterworks Serenade (April 3, 2010) – This was fabulous concert by the chamber choir directed by Dr. Bryan Baker. The concert also featured a performances by our own Lory Kitamura-Tintor on flute. Thanks to Lory Kitamura-Tintor for organizing this event.

Music by Children and Youth:

Thanks to John Anning’s efforts, the May 2nd service featured music by our children and youth. The Children's Choir, under the direction of Kay Kleinerman, performed several pieces in honor of Mother’s Day on May 2nd. The Youth Choir, under the direction of Amy French, performed “I’m Going Back to See My Mom” on May 2nd. Laura Ong, Lily Hartzell sang a duet, Thomas Fuller played the sax with father Chris Fuller on Guitar, John Anning on drums, Mike McGrew on bass, and Larry Chin on piano, Laura Ong played a piano solo, and Lily accompanied Abby on Clarinet playing a piece that Abby composed!

Several children and youth joined with adults and were featured soloists in the annual Christmas pageant.

We are always looking for ideas in how best to get our children and youth involved with the music program!

Musical Offerings:

Lory Kitamura-Tintor, Bev Morgan, Barbara White, Ken Sundermeyer, Wayne Burdick, John Anning, David Stoutamire, Chris Fuller, Mike McGrew, Amy French, and Jennifer Bahr-Davidson all participated in musical offerings throughout the year. Special Thanks to Reverend Laurel and her band! Laurel’s last service featured her band and their “Celebration Sunday” performance brought the house down!

Yours in Harmony, Jennifer Bahr-Davidson and John Anning, Co-Chairs



New Horizons

We held monthly meetings until March, 2010. In March we decided to not have any more meetings for awhile, except for fun lunches at each other’s homes.

Keep tuned in for further plans.

Jonelle Preisser, Coordinator

Peninsula Interfaith Action (PIA), Local Organizing Committee (LOC)

PIA LOC-EDUCATION

PIA LOC – Education continued with our third year of the Roosevelt Elementary School Tutoring Program with more than 25 UUFRC members and friends volunteering in the classroom to assist Roosevelt teachers. Our efforts have been greatly appreciated by Roosevelt teachers and staff. This year our program has received an award from the San Mateo County Reading Association in recognition of our work.

Last fall, we organized and held a pilot substitute teacher training program for the District on the Roosevelt campus. The training was so successful, receiving unanimously positive feedback from the attendees, that we will help to coordinate another training session next fall for the District. We hope these efforts will improve the quality of substitute teachers in our District classrooms.

PIA LOC Education has expanded our work to advocate for Roosevelt School in District Board Meetings and stays in contact with the District Administration. We have assisted a signature-gathering campaign to lower the threshold necessary to pass a parcel tax for education (Local Control for Local Schools) on the November ballot. We have also worked to strengthen our connections with the Roosevelt family community. Some of our members attended the Roosevelt School Carnival and regularly attend PTA meetings. This year we instituted beginning conversational Spanish classes held on the Roosevelt campus. Several Fellowship members attend these classes that help deepen our connections to the students and community.

We are sponsoring a reading book drive through the Fellowship for the Roosevelt students so that every student will be able to take home their own book for summer reading.

Our future plans include expanding our tutoring program to after school enrichment and learning more about budget and financial issues within the State, as they affect the District, so that we can assist Roosevelt School and the District in the use of limited financial resources.

Our PIA LOC stays connected to neighboring PIA faith communities in their efforts on healthcare, housing assistance, immigration and educational and training events.

- Leslie Vallerga, Chair

Adult Religious Education

Members: Jeanne Durnford (Chair), Julia Older, Geri Kennedy, Jen Myhre, Shawn Lewis, George Sliter, Barbara Porro, Susan McBain

During the 2009-2010 church year, the Adult RE Committee had an ambitious array of Forums, Workshops and Classes. Some offerings complimented the Children's RE themes of Eastern Religions and others were a variety of topics.

Workshops:

Circling the Bay: A Pilgrimage to Wild and Sacred Places- July 11th -Led by Virginia Lang

Making Gift Bags- Nov. 7th -Led by Geri Kennedy

The Soul of Money- Feb 13th -How does money impact our lives and give us trouble? How does money come to have so much power over us? Led by Karen Maki

UUFRC on the Internet- April 10th - Learn how to navigate the web to get all the information you need (UUFRC YahooGroup, the calendar, sermons, etc.). Led by David George

Classes:

Cakes for the Queen of Heaven Part Two- July 22nd, 29th, August 5th and 12th
In part 2 of this program, we will continue our journey into the past to reclaim the stories of powerful women to be found in ancient Judaism and in early Christianity. We will continue the complex process of telling a new story. Led by Geri Kennedy

Ethical Eating- Sept. 23rd, Sept. 30th, Oct. 7th, Oct. 14th -UUA curriculum in response to a Study Action Issue adopted by the GA in 2008. Led by Geri Kennedy, Carol Cross and Carolyn Chaney

Philosophical Discussion Group- Dec. 2nd and 16th -Discuss the big questions of life. Led by Bud Donmoyer.

Rise Up and Call Her Name-Jan. 27th, Feb. 3rd, Feb. 10th, March 3rd - A Woman honoring Journey Into Global Earth-based Spirituality. Led by Geri Kennedy

Spiritual Movie Night- Jan. 24th, Feb. 7th and Feb. 28th, March 7th, April 18th and May 16th -We will have a couple of shorts and a short feature film with discussions about the films. Led by Bev Spiker.

Principled Commitment Couples Class- March 24th, March 31st, April 7th, 21st, 28th, May 5th - An in depth look at covenanted relationships. Led by Rev. Julia and David Zarubin

Forums:

General Assembly Issues- June 21st -Big things are happening at GA this year. We will be electing a new UUA President and voting on Revised Purposes and Principles. Led by Geri Kennedy, Jeanne Durnford, Carol Cross and Sarah Skovlund

How to Bury a Goldfish-Sept. 20th- Author, Louise Nayer, will talk about rituals for everyday life.

Imam Abdurrahaman Anwar- Oct. 11th- Learn more about Islam and ask questions.

Conflict Resolution- Oct. 18th- Led by Barbara Porro, who is a dynamic and entertaining speaker and author of several books on conflict resolution.

Introduction to Buddhism-- Dec. 13th -Led by Jim Bronson

Palestine/Gaza-Dec. 27th –Led by Eduardo Cohen

Mysticism- Jan. 31st–Led by Jen Myhre

Conversations with Rev. Laurel Nov. 22-Thankfulness, Dec. 20th - Faith, Jan. 10th – Theology, Feb. 14th – Love

The committee met in March and decided to focus on Multicultural/Multiracial issues as a priority for next year. There will be a task force type group that will do research and present Forums to the congregation. It will be led by Jen Myhre.

Respectfully submitted with deep gratitude for this community-
Jeanne Durnford, Outgoing Chair



Children’s Religious Education

Returning members this year were Derby Davidson, Jorie Schulz, Pat Dwyer and me. This year we were also happy to welcome Lisa Conrad to the committee. Her energy and insight has been invaluable.

This is my first year as committee chair, after Pat Dwyer passed the baton following her excellent leadership in this position.

The committee faced a significant challenge this year when Tracey took a medical leave. I want to say a special thank you to everyone in the community who stepped up to make the program function as smoothly as possible during Tracey's absence, particularly everyone who worked so hard to make the Winter Intersessions work during the busy holiday time. It made us all appreciate how hard Tracey works.

Now that Tracey is back, we are continuing with our usual responsibilities of supporting her and this year's programs, which included 7th to 9th grade OWL, held in conjunction with UU Church of San Mateo. The committee this year is also looking for an active way to partner with Social Action, perhaps during the 2010 Winter Intersessions.

The committee believes it is important to provide our children knowledge of different spiritual teachings and beliefs, both to foster understanding of other people and to provide multiple spiritual perspectives and ideas as they build their own theology. The program has had successful field trips this year, building ties with the Muslim community, including an insightful field trip to a mosque and learning about Buddhist culture, capped by a visit to the Shinnyo-en Temple. These important connections deepen our youth's understanding of our connectedness with other faiths.

We also had our annual fall picnic in September, where families had an opportunity to enjoy each other's company and good food for an afternoon in the park.

Sunday school is still the backbone of RE programming and the most important part of the work we do together. This year we had 36 teachers in six classes. Next year, we plan to offer the same classes and again need 36 volunteer teachers for the following classes: Pre-K/K, 1/2, 3/4, 5/6, 7/8 and high school.

RE went very well this year. There were several new volunteers who had not taught RE before and their experiences were all positive. The disruption in the economy meant that some volunteer teachers moved, so we found ourselves with some open teaching positions later in the year than usual. We had a combined 1st-3rd grade class this Spring that was large and enthusiastic, so it required three, rather than two teachers in the room. Thanks to everyone who stepped forward to help us meet these challenges.

Tracey was also able to provide much-needed support for our volunteer teachers, including continuing her tradition of team-teacher meetings, which all our teachers found helpful. Next year we will offer the popular catechism and Coming of Age programs. We will also have OWL for 5th-6th grade.

Our YoUUth Group for 8th-10th graders had a terrific year under the leadership of Emily Lehr Anning, including a popular camping trip to Portola Park where fun was had by all and community connections deepened. At the other end of the spectrum, Michael Green had continued to provide excellent care for the youngest of our UU family, in the block room. Adam Fecher joined him as an able assistant this year.

The committee is continuing with the managing of a set of volunteer portfolios. Below are the portfolio responsibilities:

RE Liaison Portfolio Responsibilities:

- Review portfolio description and revise as needed.
- Work with the DRE to develop task items and target dates for portfolio items
- Review task items and target dates with DRE and committee chair
- Take responsibility for completion of task items by target dates

- Report progress at monthly RE committee meetings

I want to thank Derby Davidson for continuing the ownership for several portfolios: assisting Tracey with teacher recruiting and feedback, maintaining the safety policy, and supporting Tracey with the OWL program.

I want to thank Pat Dwyer for her willingness to step up whenever asked and her continued coordination of the summer RE program.

I want to say a special thank you to Derby Davidson and Amy French for making this year's Christmas Pageant a success and running the related intersession activities of costume making.

I also want to thank Pat Dwyer, Thangam Chandrasekaran and Jorie Schulz for their invaluable assistance in coordinating this year's Winter Intersessions, as well as the many other volunteers who stepped up to make those events a success.

In closing, I'd like to say that it has been a pleasure for me to work with Tracey and the RE committee. Tracey is an invaluable resource to our congregation. The children love her, the parents love her, and her hard work and dedication are a mark of what our community is at its best.

Respectfully submitted,
Caroline Mitchell
Chair, Children's Religious Education Committee



Social Action Committee

Accomplishments:

- Hosted Beyond the Bottle and California Fair Elections Act Forums.
- Conducted an Ethical Eating class.
- Offered letter-writing opportunities each month by providing sample letters, addresses and stationary.
- Sent letters opposing development of the Cargill Salt Ponds on behalf of the Social Action Committee to members of the Redwood City Council.
- Solicited pledges from Congregation members to avoid buying bottled water.
- Volunteered at Second Harvest and provided food barrels for the Fellowship to fill.
- Picked pears as part of a Village Harvest gleaning.
- Prepared and served a dinner to Maple Street Shelter residents.
- Collected new socks and underwear to donate to the shelter residents.
- Collected personal-care products for CORA.

- In conjunction with RE Committee, hosted the annual spaghetti dinner to support My New Red Shoes.
- Provided snacks for Green@Home volunteer appreciation event.
- Asked the Fellowship to endorse passage of the California Fair Elections Act.
- At the request of the Board of Trustees, we recommended a quorum of 50% plus one and a majority vote of 50% plus one to endorse future issues.

Arranged for donations to the following organizations during Share-the-Plate Sundays:

\$629 to Help After Neonatal Death (HAND)
 \$683 to Rainbow World Fund
 \$1,009 to Second Harvest Food Bank
 \$1,019 to Maple Street Homeless Shelter
 \$789 to Court Appointed Special Advocates for Children
 \$997 to Abilities United
 \$973 to Communities Overcoming Relationship Abuse (CORA)
 \$943 to Sequoia Educational Foundation Dream Club Scholarship Fund
 \$1,704 to Partners in Health for Haiti Earthquake Relief
 \$690 to Kenya Help
 \$688 to Death Penalty Focus

 \$10,124 Total



Worship Committee

Committee members: Kristin Tripp Caldwell, Nancy Goodban, Bob Honea, Steve Jung, Bill Kennedy, Joanne McMahon, Jen Myhre, Rev. Julia Older, Sarah Skovlund, Jack Stovel, Roz Wagner, Susan Walker-O’Brien, and David Zarubin

We contribute to the spiritual life of the Fellowship by supporting Reverend Julia and our other professional staff, including DRE Tracey Fecher, Choir Director Kay Kleinerman, and Office Administrator Debra Schwab, as well as other Committees, including the Music Committee, in constructing and organizing our Sunday morning services. We also recruit and support guest speakers during those Sundays when Reverend Julia is on planned leave.

In addition to regular services, we program certain rituals and special services every year: the Water Communion to open the church year in September, Day of the Dead around Halloween, the Christmas Pageant and Christmas Eve service, Easter, and the Flower Communion in June. In response to a request from the Membership Committee, we agreed to open the partitions between the sanctuary and the lounge in advance to allow easier overflow seating in the lounge for five of these services.

Improvements included the creation of Center of Interest and Sound Technician subcommittees, headed respectively by Carolyn Chaney and Susan Walker-O'Brien, to organize artwork for the recessed altar and sound arrangements in advance of the Order of Service deadlines. Special thanks to Carolyn and Susan for stepping up to these responsibilities.

We have also begun inviting members of the Music Committee to join us at our monthly meeting, to improve our coordination with the music program.

Summer Sundays

We are very pleased that Reverend Laurel Liefert and her son Marcus Liefert have agreed to serve as our summer speakers for seven services between 4 July and 15 August 2010.

Budget

We ended the year with expenses close to our budget.

Cooperation with Children's RE

We schedule Intergenerational services once a month, which allow the children to stay in the sanctuary instead of going out to RE classes. We make the service elements shorter and more varied, to engage shorter attention spans and accommodate more squirminess, without "dumbing down" the content. And the children participate actively by doing the opening welcome and the chalice lighting.

Needs

Steve Jung will finish three-years as Chair of the Worship Committee in June, and we will need a new Committee Chair for the coming church year.

Respectfully submitted,
Steve Jung
Chair, Worship Committee



Changes and Milestones Amongst Our Membership

Our membership currently stands at 173.

New Members (in order of joining)(beginning June 7, 2009 through May 23, 2010)

Robert Caldwell	Kristin Caldwell
Steven Bradley	Mary Lewis
Catherine Bradford	Kim Hall
Bruce Hall	Risa Jensen
Noelle Ritter	Daniel Gonzalez
Linda Thomas	Sam Carfagno
Doug MacGowan	Dianna Butcher
Ericka Dennis	Mike Dennis
Eric Gentry	Roger Levy

Resigned/Withdrawn

Ginger Smith
Denise Mostowfi
Darius Mostowfi
Greg Sudmeier
Connie Brede
Dennis Wobber
Lorie Esposito

Moved and Resigned

Patti and Dug Nichols

Deceased

Pat Crawford, November 11, 2009
Mary Lewis, December 31, 2009
Pres Kendall, March 5, 2010
Abby Milagros Karow, April 22, 2010 (daughter of parent members)
Charlotte Stoutamire, May 20, 2010